SHERIFF AND DEPUTY SHERIFF EDUCATION AND TRAINING BOARD

Minutes of the April 23, 2024 Meeting

Members Present Commission Staff Present

Angelinel Brown Sally Barry
Barry Howe Tracy Beaver

Stephanie Jirard Stephen Ekema-Agbaw

Michael J. Koury Jr.

Brandon Neuman

Jody S. Smith

Theresa Ford

Doug Hummel

Dorthey Jacobelli

Ed Walker Don Numer
Eric Weaknecht John Pfau
Ekaterina Shull
Deb Williams

Members Absent Others Present

David Glass Penn State University

Steve Shelow David White

Temple University

Anthony Luongo

Others

Deputy Harry Burke Sheriff Barry Custer Ms. Dee Morgan Sheriff James Ott Lt. Stephen Postell Deputy Marc Shaffer

Deputy Andrea Sharamatew

Sheriff Ben Sites

The April 23, 2024 meeting of the Sheriff and Deputy Sheriff Education and Training Board (SDSETB) was called to order by Mr. Don Numer, PCCD, at 2:00 p.m. The meeting was being held at the Pennsylvania Commission on Crime and Delinquency (PCCD), Harrisburg, PA 17110 and via Teams video conference call. Chairman Eric Weaknecht and Vice-Chairwoman Jody S. Smith were in attendance via video conferencing and the other members in attendance directed Mr. Numer to conduct the meeting. Mr. Numer informed everyone that the meeting was being recorded.

Mr. Numer confirmed the attendance of Board members: Lt. Angelinel Brown, Deputy Ed Walker, and Mr. Barry Howe. Board members attending via Teams Video Conferencing included: Chairman Weaknecht, Vice-Chairwoman Smith, Ms. Stephanie Jirard, Judge Michael Koury Jr., and Judge Brandon Neuman. He stated that a quorum of members was present.

Mr. Numer acknowledged the attendance of PCCD staff members: Ms. Sally Barry, Ms. Tracy Beaver, Ms. Theresa Ford, Ms. Dorthey Jacobelli, Ms. Ekaterina Shull, Ms. Deb Williams, Mr. Stephen Ekema-Agbaw, Mr. Douglas Hummel, and Mr. John Pfau.

Others in attendance included: Deputy Andrea Sharamatew and Lt. Stephen Postell, Philadelphia Office of the Sheriff; and Ms. Dee Morgan, Office of the PA Attorney General. Others in attendance via video conferencing included: Mr. David White and Mr. Steve Shelow, Penn State Justice and Safety Institute; Mr. Anthony Luongo, Temple University; Sheriff Barry Custer, Fayette County; Sheriff James Ott, Blair County; Sheriff Ben Sites, Franklin County; Deputy Marc Shaffer, Lancaster County; Deputy Harry Burke, Montgomery County.

Mr. Numer asked if everyone had an opportunity to review the minutes from the January 23, 2024 Board meeting. He stated that if there was no discussion, then he would entertain a motion to approve the minutes.

Deputy Walker made a motion to approve the meeting minutes from January 23, 2024. Lt. Brown seconded the motion. Mr. Numer asked if there was any Board discussion or public comment regarding the minutes. No discussion ensued and the motion passed with the following votes:

<u>Voting Aye</u>: Board Members Brown, Howe, Jirard, Koury, Neuman, Smith, Walker, and Weaknecht

Voting Nay: None

Ms. Shull, PCCD, reviewed the third quarter fiscal report for state fiscal year 2023-2024, period ending March 31, 2024. The balance from the previous year was \$4,523,319.63. The fee collections as of March 31, 2024 was \$5,419,113.73. The total available funds were \$9,942,433.36. The total expenditures as of March 31, 2024 was \$4,019,841.20 which included \$1,898,455.01 in reimbursements to counties. The total expenditures and commitments were \$12,134,552.35 which included \$606,230.43 in administrative expenses. The details of the administrative expenses were included on page 13 of the

meeting packet. The uncommitted balance as of March 31, 2024 was negative \$2,192,118.99.

Mr. Numer asked if there were any questions regarding the fiscal report. He stated that if there was no discussion, then he would entertain a motion to approve the fiscal report.

Deputy Walker made a motion to approve the third quarter fiscal report for state fiscal year 2023-2024, period ending March 31, 2024. Mr. Howe seconded the motion. Mr. Numer asked if there was any further Board discussion or public comment regarding the fiscal report. No further discussion occurred and the motion passed with the following votes:

<u>Voting Aye</u>: Board Members Brown, Howe, Jirard, Koury, Neuman, Smith, Walker, and Weaknecht

Voting Nay: None

Mr. Numer provided his training supervisor's report as included on the meeting agenda. Mr. Numer stated that 4.5 million dollars has been paid to date for county reimbursements. He explained that 2.5 million was originally approved and processed for payment. An additional 2 million was issued to the counties. To date, all submitted invoices from July 2017 through the end of December 2020 have been paid. Mr. Numer stated that staff plan to process the final half million dollars previously approved for county reimbursements. That would provide reimbursements for invoices submitted from January 1, 2021 through April 15, 2021. It is anticipated that another half million will be available for reimbursement. That money would be from reducing our contractual commitment with Penn State, from closing out a previous budget period.

Mr. Numer stated that fee collections were at a low point of just under 2.5 million in fiscal year 2020-2021. He reported that fee collections for the current fiscal year are projected at 5.7 million. The goal is to continue to pay reimbursements to decrease and eventually eliminate the debt, while providing the core training required by law. Mr. Numer said that budget projections illustrate that reimbursements of 2.5 million per year would reduce the debt owed to the counties.

Mr. Numer reported that 35 deputies were currently attending Basic Training class B-24-01. The class began on January 8, 2024 and will graduate on May 17, 2024. Mr. Numer stated that since the January meeting, one deputy was dismissed due to a discipline issue and two deputies were dismissed for failing the physical fitness test.

Mr. Numer reported that Basic Training class B-24-02, that begins July 8, 2024, has 40 deputies enrolled and 39 deputies on the waitlist. The waitlist was increased from 20 to 40 to allow sheriffs to enroll more deputies and to not have to continually monitor the system for openings on the wait list. As deputies are removed from the class or wait list, the system automatically manages the enrollment order based on the date of enrollment for each deputy. Mr. Numer explained that we will invite the 40 enrolled deputies and the top 20 deputies on the waitlist for the entrance physical fitness test. Deputies on the waitlist that pass the physical fitness test and do not get admitted to the July 2024 class

will automatically be enrolled in the top 40 of the January 2025 class. The entrance physical fitness test is scheduled for June 26, 2024.

Mr. Numer reported that 45 deputies completed the April 2024 Waiver Training class W-24-01 and the next class was scheduled for June 2024. He stated that enrollment was low and that the class may need to be cancelled.

Mr. Numer reported that 1,924 deputies were enrolled in the on-line continuing education training for 2024. He stated that 942 deputies completed the continuing education training. Mr. Numer reported that 13 deputies were enrolled in the Firearms Instructor Certification class, 12 enrolled in the Patrol Rifle Instructor Certification class, and 17 enrolled in the Firearms and Patrol Rifle Instructor Re-Certification class. These classes are scheduled for June, July, and August, respectively.

Mr. Numer provided an update regarding the Job Task Analysis that is currently being conducted by the Dering Corporation in conjunction with Temple University. Focus groups were conducted to develop a comprehensive job description. A survey was conducted with the leadership positions within the sheriffs' offices to gather data regarding the criticality of identified job tasks. Mr. Numer stated that another focus group meeting was conducted to validate the survey results. The next step in the process is to conduct a survey of all deputies regarding the frequency of the job tasks.

Mr. Numer reported that he was in the process of scheduling a Work Group meeting to discuss possible updates to the Board Policy. He stated that three Board members volunteered to serve on the Work Group. Additional members will be solicited from various sheriffs' offices.

Lt. Brown asked how many deputies started with the current basic training class. Mr. Numer stated that 39 deputies started the academy and that 35 were currently attending.

Mr. Numer asked Mr. Hummel, PCCD, to review the time extension requests.

Mr. Hummel reviewed the time extension request submitted by Sheriff James Ott, Blair County. Sheriff Ott requested a time extension for Deputy George Ralston. Deputy Ralston attended class B-23-03 and was dismissed on November 13, 2023 for failing his last attempt of the physical fitness test. Deputy Ralston chose not to attempt the final event, the 1.5 mile run, due to pain that he was experiencing in his leg/hip area.

At the January 23, 2024, Board meeting, Deputy Ralston was approved one additional opportunity to pass the academy fitness test, provided the sheriff's office test him and verify his ability to pass. A time extension was also approved until May 31, 2024, to allow him to continue serving in full-duty capacity until he completed the training requirements for certification.

Deputy Ralston recently returned to full duty and was unable to take the fitness test administered by the sheriff's office. The sheriff was not able to verify to staff that Deputy Ralston passed the fitness test, thus he was not scheduled for an official academy fitness test.

The current request was for a time extension to allow Deputy Ralston to continue serving in full-duty capacity until he is able to return to pass the fitness test and the remainder of the training program. The earliest Deputy Ralston would be able to complete his remaining training would be with class B-24-02, which begins on July 8, 2024, and graduates on November 15, 2024. The extension request is until November 15, 2024.

Sheriff Ott reported that he was unable to administer a physical fitness test for Deputy Ralston. Deputy Ralston was hospitalized due to a reaction to medication and just recently returned to work and began training for the physical fitness test.

Mr. Numer stated that Deputy Ralston has already been approved the opportunity to retake the physical fitness test. He stated the issue before the Board is the request to allow him to serve in full duty capacity.

Sheriff Ott stated that Deputy Ralston completed three quarters of the academy prior to his dismissal. He stated that Deputy Ralston is a retired Lieutenant with the PA Department of Corrections. Sheriff Ott stated that this would be the last request for Deputy Ralston to be permitted to serve in full duty capacity.

Deputy Walker asked Sheriff Ott if he had a projected test date for Deputy Ralston's test to be administered by his office. Sheriff Ott stated that due to the medical issues, Deputy Ralston was unable to train to the level needed to attempt the physical fitness test. Ms. Jirard stated that she is concerned about future requests. Lt. Brown asked when the next PCCD/academy physical fitness test was scheduled. Mr. Hummel explained that for Deputy Ralston to complete all the training for certification with class B-24-02, he would need to attempt the academy physical fitness test prior to September 16, 2024. The academy has fitness tests scheduled for June 26, 2024 and September 16, 2024.

Sheriff Smith asked if Deputy Ralston had been serving in full duty capacity. Sheriff Ott stated that he served in full duty capacity since the Board approved his previous time extension at the January 23, 2024 meeting. He was on leave for a period of time due to his medical issues. Sheriff Ott stated that Deputy Ralston's ability to train for the physical fitness test was hindered by the medical issues. Lt. Brown asked if Deputy Ralston would be ready for the June test. Sheriff Ott stated that the September test date would be more realistic.

Ms. Jirard made a motion to approve a time extension for Deputy Ralston to serve in full duty capacity until the expected certification date of November 15, 2024, provided he passes the physical fitness test to be admitted into the academy. The time extension will be rescinded if Deputy Ralston fails the physical fitness test. Deputy Walker seconded the motion. Mr. Numer asked if there was any further Board discussion or public comment regarding the motion. No further discussion occurred and the motion passed with the following votes:

<u>Voting Aye</u>: Board Members Brown, Howe, Jirard, Koury, Neuman, Smith, Walker, and Weaknecht

Voting Nay: None

Mr. Hummel stated that the time extension request from Bucks County for Deputy Mark Willis was rescinded. Deputy Willis was certified on April 12, 2024 after completing the waiver training class.

Mr. Hummel reviewed the time extension request submitted by Sheriff Sean Kilkenny, Montgomery County. Sheriff Kikenny will schedule Deputy Adames for Basic Training class B-25-01 (January 2025 – May 2025). The request was for Deputy Adames to continue employment in full duty capacity from his training due date of October 9, 2024 to the academy starts in January 2025. The Board previously approved Deputy Adames a partial training waiver for his prior training and certification as a United States Border Patrol Agent. Sheriff Kilkenny and Deputy Adames agreed that he would attend the entire academy for certification. Corporal Harry Burke, Montgomery County, stated that the proposed partial training schedule required several round trips to the academy within several weeks. Sheriff Smith noted that the request did not comply with the policy. She stated that this is an example of why we need to review our policy regarding time extensions. The reduced number of basic training classes has affected sheriffs' abilities to timely schedule deputies for training. This creates staffing issues for sheriffs.

Chairman Weaknecht made a motion to approve the time extension request for Deputy Jorge Adames to serve in full duty capacity. Sheriff Smith seconded the motion. Mr. Numer asked if there was any further Board discussion or public comment regarding the motion. No further discussion occurred and the motion passed with the following votes:

<u>Voting Aye</u>: Board Members Brown, Howe, Jirard, Koury, Neuman, Smith, and Weaknecht

Voting Nay: None

Abstained: Walker

Mr. Hummel reviewed the time extension request submitted by Sheriff Michael Churner, Clearfield County. Sheriff Churner requested a time extension for Deputy Richard Casher. The request was for Deputy Casher to continue employment and to serve in an administrative capacity, non-uniformed and unarmed, until he completes the required training for certification. Deputy Casher is not currently scheduled to attend the academy.

Mr. Hummel reviewed the time extension request submitted by Sheriff Chris Campanelli, Erie County. Sheriff Campanelli requested a time extension for Deputy Nash Oertly. The request was for Deputy Oertly to continue employment and to serve in an administrative capacity, non-uniformed and unarmed, until he completes the required training for certification. Deputy Oertly will be scheduled to attend the June 2024 Waiver Training Program.

Mr. Hummel reviewed the time extension request submitted by Sheriff Christopher Leppler, Lancaster County. Sheriff Leppler requested a time extension for Deputy Matt Perez. The request was for Deputy Perez to continue employment and to serve in an administrative capacity, non-uniformed and unarmed, until he completes the required

training for certification. Deputy Perez is scheduled to attend the Basic Training Academy with class B-24-02, which is scheduled to graduate on November 15, 2024.

Mr. Hummel reviewed the time extension request submitted by Sheriff Christopher Leppler, Lancaster County. Sheriff Leppler requested a time extension for Deputy Evan Rizzo. The request was for Deputy Rizzo to continue employment and to serve in an administrative capacity, non-uniformed and unarmed, until he completes the required training for certification. Deputy Rizzo is scheduled to attend the Basic Training Academy with class B-24-02, which is scheduled to graduate on November 15, 2024.

Deputy Rizzo was previously granted a time extension to May 17, 2024. He failed the entrance physical fitness test for class B-24-01 (January 2024 – May 2024).

Mr. Hummel reviewed the time extension request submitted by Sheriff Rochelle Bilal, Philadelphia County. Sheriff Bilal requested a time extension for Deputy Kevin West. The request was for Deputy West to continue employment and to serve in an administrative capacity, non-uniformed and unarmed, until he completes the required training for certification. Deputy West attended class B-23-02 and was injured and returned with class B-23-03. He failed Defensive Tactics and is scheduled to return and repeat Defensive Tactics with class B-24-01.

Mr. Hummel reviewed the time extension request submitted by Sheriff Joseph Groody, Schuylkill County. Sheriff Groody requested a time extension for Deputy Courtney Miller. The request was for Deputy Miller to continue employment and to serve in an administrative capacity, non-uniformed and unarmed, until she completes the Basic Training Academy for certification. Deputy Miller is currently scheduled to attend class B-24-02, which is scheduled to graduate on November 15, 2024.

Deputy Miller was previously granted a time extension to December 15, 2023. She failed the entrance physical fitness test for class B-23-01 (January 2023 – May 2023) and for class B-23-03 (August 2023 – December 2023). She was enrolled in class B-24-01 (January 2024 – May 2024) but she was unable to attend the physical fitness entrance test due to illness.

Deputy Walker made a motion to approve the time extension requests for deputies Richard Casher, Nash Oertly, Matt Perez, Evan Rizzo, Jorge Adames, Kevin West, and Courtney Miller. Mr. Howe seconded the motion. Mr. Numer asked if there was any further Board discussion or public comment regarding the time extension requests. No further discussion occurred and the motion was approved with the following votes:

<u>Voting Aye</u>: Board Members Brown, Howe, Jirard, Koury, Neuman, Smith, Walker, and Weaknecht

Voting Nay: None

Abstained: Brown (Deputy West's extension request)

Mr. Hummel reviewed the time extension requests submitted by Sheriff Benjamin Sites, Franklin County. Sheriff Sites requested time extensions for the Firearms and Patrol Rifle Instructor certifications for himself and Sergeant Devin Schaeffer. Both are unable to attend the Re-Certification class in 2024 due to pre-paid conflicts with other obligations. Only one re-certification class is conducted each year due to the low number of program participants. Sheriff Sites and Sgt. Schaeffer provide for their office's firearms training and qualification and their duties are integral to the function of their office.

Sheriff Sites stated that he had prior arrangements for his wedding anniversary and Sgt. Schaeffer is getting married. He stated their conflicts were scheduled prior to the class dates being published and that only one recertification class was being held during 2024. Sheriff Sites stated that the curriculum and training is excellent and wants to maintain his and Sgt. Schaeffer's certifications. Sheriff Smith asked if they held instructor certifications through other training entities. Sheriff Sites stated, "no." Sheriff Smith asked how he would provide for his deputies firearms training and qualification. Sheriff Sites stated he would need to find an instructor not affiliated with his office to conduct training and qualification. Mr. Numer explained that the original firearms instructor certification program required re-certification every two years. Due to budgetary concerns, the policy changed to make instructor certifications valid for three years and eliminated time extensions. Ms. Jirard expressed concerns for granting time extensions for firearms instructor certifications that are not in accordance with policy. Lt. Brown stated that the policy needs reviewed.

Deputy Walker made a motion to approve the time extension requests for the firearms instructor certifications for Sheriff Benjamin Sites and Sgt. Devin Schaeffer. Sheriff Weaknecht seconded the motion. Mr. Numer asked if there was any further Board discussion or public comment regarding the time extension requests. No further discussion occurred and the motion was approved with the following votes:

<u>Voting Aye</u>: Board Members Brown, Howe, Koury, Neuman, Smith, Walker, and Weaknecht

Voting Nay: Jirard

Mr. Hummel reviewed the partial training waiver request submitted by Sheriff James Muller, Adams County. Sheriff Muller requested a partial training waiver for Deputy Sheriff Anthony M. Harris. Deputy Harris was certified on November 8, 2023, as a Peace Officer by the State of George Peace Officers Standards and Training Council. Based on his training, staff recommended that he be waived from training for the following subjects: Module 2, Professional Development; Module 3, Physical Training; Module 4, Firearms; Module 5, Defensive Tactics; Module 6, Security/Rapid Deployment; Module 7, Deputy Safety; Module 8, Investigations; Module 9, Emergency Services; and Module 10, Competency Training. Deputy Harris would be required to complete Module 1, Law and Module 6, Security.

Mr. Hummel reviewed the partial training waiver request submitted by Sheriff Eric Weaknecht, Berks County. Sheriff Weaknecht requested a partial training waiver for Deputy Sheriff Steven A. Laumonier. Deputy Laumonier served as a police officer with the New York City Police Department from July 1, 2002 through his retirement on August 27, 2022. Based on his training and experience, staff recommended that he be waived from training for the following subjects: Module 2, Professional Development; Module 3, Physical Training; Module 4, Firearms; Module 5, Defensive Tactics; Module 6, Security/Rapid Deployment; Module 7, Deputy Safety; Module 8, Investigations; Module 9, Emergency Services; and Module 10, Competency Training. Deputy Laumonier would be required to complete Module 1, Law and Module 6, Security.

Mr. Hummel reviewed the partial training waiver request submitted by Sheriff Bryan Sampsel, Centre County. Sheriff Sampsel requested a partial training waiver for Deputy Sheriff Richard Garis. Deputy Garis served with the Loudoun County Sheriff's Office, Virginia. He served from June 25, 1990 to October 31, 2023, retiring as a Master Detective in the Criminal Investigations Division. Based on his training and experience, staff recommended that he be waived from training for the following subjects: Module 2, Professional Development; Module 3, Physical Training; Module 4, Firearms; Module 5, Defensive Tactics; Module 6, Security/Rapid Deployment; Module 7, Deputy Safety; Module 8, Investigations; Module 9, Emergency Services; and Module 10, Competency Training. Deputy Garis would be required to complete Module 1, Law and Module 6, Security.

Mr. Hummel reviewed the partial training waiver request submitted by Sheriff Richard Keuerleber, York County. Sheriff Keuerleber requested a partial training waiver for Deputy Sheriff James C. Shockley. Deputy Shockley served as a police officer with the Baltimore City Police Department for over 21 years, from July 24, 2020 through his retirement on October 1, 2021. He completed the 35 week, Baltimore, Maryland, Police Officer's Training Program on April 2, 2001. Based on his training and experience, staff recommended that he be waived from training for the following subjects: Module 2, Professional Development; Module 3, Physical Training; Module 4, Firearms; Module 5, Defensive Tactics; Module 6, Security/Rapid Deployment; Module 7, Deputy Safety; Module 8, Investigations; Module 9, Emergency Services; and Module 10, Competency Training. Deputy Shockley would be required to complete Module 1, Law and Module 6, Security.

Deputy Walker made a motion to approve the partial training waiver requests for Deputy Anthony Harris, Deputy Steve Laumonier, Deputy Richard Garis, and Deputy James Shockley. Mr. Howe seconded the motion. Mr. Numer asked if there was any further Board discussion or public comment regarding the requests. No further discussion occurred and the motion passed with the following votes:

<u>Voting Aye</u>: Board Members Brown, Howe, Jirard, Koury, Neuman, Smith, Walker, and Weaknecht

Voting Nay: None

Abstained: Weaknecht (Deputy Laumonier's training request)

Mr. Hummel reviewed the instructor applications for Mr. Adrian Cann and Mr. Brian Zeybel, submitted by Penn State University. The request was to certify Mr. Cann to instruct Firearms and Mr. Zeybel to instruct Firearms, Security, Deputy Safety, and Investigations.

Deputy Walker made a motion to certify Mr. Cann and Mr. Zeybel as instructors for the subjects requested. Lt. Brown seconded the motion. Mr. Numer asked if there was any further Board discussion or public comment regarding the requests. No further discussion occurred, and the motion passed with the following votes:

<u>Voting Aye</u>: Board Members Brown, Howe, Jirard, Koury, Neuman, Smith, Walker, and Weaknecht

Voting Nay: None

Mr. Hummel reviewed the time extension requests that were approved by the program supervisor. This was for informational purposes and did not require Board action.

Mr. Hummel reviewed the Partial Training Waiver Applications that were approved by the training supervisor. These waivers were in accordance with the Training Policy. This was for informational purposes and did not require Board action.

Mr. Dave White, Penn State University, provided the basic training delivery report. He reported that the current basic training class was in training week 16 of 19. He stated that two deputies passed the final physical fitness test. In addition, two deputies failed the final physical fitness test and were dismissed. Mr. White reported that 35 deputies remained in the class. He reported that the academy entrance physical fitness test for basic training class B-24-02 was scheduled for June 26, 2024. Class B-24-02 begins July 8, 2024.

Mr. Tony Luongo, Temple University, provided the report on continuing education training and curriculum development. He reported that 50 percent of deputies completed the continuing education training, which is ahead of the pace of completion from 2023. Subjects included Legal Updates, Preparation for Service, and Judicial Security. The training period will close on November 15, 2024.

Mr. Luongo reported that Temple is developing the 2025 curriculum for continuing education. The subjects included: Legal Updates, Professional Liability, and Critical Decision Making and Response. He stated staff are also addressing any revisions with the basic training curriculum, to include Use of Force and Tactical First Aid. Mr. Luongo stated that the basic supervisors training curriculum is being revised. He reported that the Job Task Analysis project is progressing well. A meeting was recently held in which the leadership survey results were reviewed to compare the criticality of job tasks and the hours per training subject. The next phase of the project will be the frequency survey as previously mentioned by Mr. Numer.

Ms. Jirard stated that diversity, equity, and inclusion, as it relates to racial disparity needs to be considered in the revision process for Use of Force. Mr. Luongo stated that the President's Task Force on 21st Century Policing is being used as guidance in developing curriculum. He stated that officer wellness, stress management, and de-escalation are also being incorporated into the Use of Force curriculum.

Mr. Numer asked if there was any other business to be discussed or public comment. Mr. Numer reported that he will begin creating a work group to review the Board policy for potential modifications.

Mr. Numer introduced Lt. Stephen Postell and Deputy Andrea Sharamatew from the Philadelphia Office of the Sheriff. They were in attendance to support Sheriff Bilal's request to reinstate Deputy Andrew Mocharnuk into the academy. Mr. Numer reported that Deputy Mocharnuk was dismissed from academy class B-24-01 on February 9, 2024, for a violation of the Training Code of Conduct.

Lt. Postell stated that the Philadelphia Office of the Sheriff takes full responsibility for Deputy Mocharnuk and respectfully requested that the Board reconsider his dismissal and consider alternative measures of discipline. Lt. Postell stated that Deputy Mocharnuk has been assigned to "desk duty." Lt. Postell acknowledged the seriousness of the incident and the embarrassment caused to the academy and the sheriff's office. Deputy Sharamatew read Lt. Postell's prepared written statement, in support of Deputy Mocharnuk, that was submitted to the Board.

The meeting was temporarily adjourned at 3:25 p.m. for the Board to conduct an executive session. The Board closed the executive session and re-convened the Board meeting at 3:40 p.m.

Chairman Weaknecht made a motion to deny the request to reinstate Deputy Andrew Mocharnuk to the basic training academy. Sheriff Smith seconded the motion. Mr. Numer asked if there was any further Board discussion or public comment regarding the requests. No further discussion occurred, and the motion passed with the following votes:

<u>Voting Aye</u>: Board Members Howe, Jirard, Koury, Neuman, Smith, Walker, and Weaknecht

Voting Nay: None

Abstained: Brown

Mr. Numer announced that the next Board meeting was scheduled for 2:00 p.m., July 23, 2024, at the PCCD and via Teams video conferencing.

Mr. Numer asked for a motion to adjourn the meeting. Deputy Walker made a motion to adjourn the meeting. Lt. Brown seconded the motion and the meeting was adjourned with the following votes:

<u>Voting Aye</u>: Board Members Brown, Howe, Jirard, Koury, Neuman, Smith, Walker, and Weaknecht

Voting Nay: None